



## South West Aboriginal Land & Sea Council

### Appointment of an Expert Director

#### Background

The South West Aboriginal Land and Sea Council (SWALSC) has recently coordinated the successful approval by all six Agreement Groups, of the South West Native Title Settlement.

In 2014, the Constitution of SWALSC was amended to provide for stronger governance measures. Among the changes was the introduction of two expert director positions. These directors will work alongside the six member elected directors (the member directors).

As an organisation, our immediate tasks at this time are as follows:

- Assist with all aspects of the Agreement Registration process, including dealing with objections.
- Assist the Regional Agreement Groups to establish Regional Corporations.
- Transition from a Native Title Representative Body towards being able to serve as the Central Services Corporation (the CSC). The CSC is a body which will provide shared administrative and other services for the Regional Corporations.

#### The need

Given the fundamental change in business that is before us, we are seeking an expert director who can assist by bringing appropriate sets of skills and experience relevant to the task which is immediately before us.

#### Responsibilities and qualification requirements

The qualification requirements for director positions are governed by the *Corporations (Aboriginal & Torres Strait Islander) Act 2006*. Requirements are also covered well in our Rule Book (Constitution), which is available on our website.

**Expert director nominations will be vetted by a Selections Committee.** The Selections Committee reviews applications, ensures that the corporation's Rule Book requirements have been met, and assesses whether the nominee appears able to make a good contribution as an expert director. The Selections Committee then presents the names of suitable candidates to the member directors for their consideration.

## Time commitment and Term

The directors must meet at least four times per year and are required to attend the Annual General Meeting, which is usually in November. The directors have recently been meeting more frequently.

The term of appointment would be for a period of up to three years.

## Role of expert directors

The expert directors are expected to contribute to the ongoing development and implementation of sound governance principles and must be capable of working as a team member with fellow directors.

## Selection Criteria

Experience and demonstrated capability in at least two of the following areas is also sought:

- Change management
- Shared service delivery
- Development and establishment of corporate support services, eg. IT, HR and finance.

## Remuneration

All directors currently provide their services on a voluntary basis, but are eligible to claim direct costs, such as travel and accommodation and other relevant costs. The regulations which we work under may change, in which case, remuneration may be payable in the future.

## How to apply

Applicants should provide the Selections Committee with evidence of their experience and knowledge relevant to the role by sending:

- A cover letter outlining your interest in the expert director position;
- A statement which directly addresses the Selection Criteria set out above;
- A Curriculum Vitae;
- **A current (less than 12 months old) National Police Certificate\***; and
- The details of up to three referees who could speak in support of your Expression of Interest.

Please address your application to the Chairperson, Selections Committee, at the email address: [caron.stewart@noongar.org.au](mailto:caron.stewart@noongar.org.au). Any preliminary enquiries should be directed to our Governance Coordinator on 9358 7400. **Please note that there is often a long lead time with the selection process.**

## Closing Date

The closing date for expressions of interest is Wednesday 2 November 2016. Expressions of Interest not accompanied by a current National Police Certificate will not be accepted.

*\*Acceptable National Police Certificates are those issued directly by the relevant Police Department, available upon application to Australia Post or the Police Department. **Certificates issued by third party agencies will not be accepted.***