



GELGANYEM



KILKAYI

EXPRESSION OF INTEREST FOR

MALE INDEPENDENT DIRECTOR GELGANYEM & DIRECTOR KILKAYI

Applications will be received until 15th August 2017

On the 8th of June 2005, Argyle Diamonds Limited (Argyle) and Traditional Owners of the Argyle Diamond mine in the Kimberley region of Western Australia celebrated the registration of an Indigenous Land Use Agreement ('ILUA'). The ILUA was the culmination of almost three years of negotiations, between Argyle and the Traditional Owners and the Kimberley Land Council. The ILUA is commonly called the 'Argyle Participation Agreement' and together with a Management Plan Agreement ('MPA'), says how Argyle and Traditional Owners will work together to look after country, help the local Aboriginal community get training and jobs at the mine and help establish new Aboriginal businesses.

Gelganyem is a connected, culturally strong and sustainable organisation that creates meaningful change and choice for a healthier community and business success for all generations of Traditional Owners of the Argyle Participation Agreement. To ensure a sustainable future for the Traditional Owners, Gelganyem Trust and Kilkayi Trust were established to represent the Traditional Owners related to the Argyle Participation Agreement with Rio Tinto's Argyle Diamond mine. The trusts are administered from an Executive Office in Kununurra, Western Australia.

Gelganyem enters a critical time with the closure of the Argyle Diamond mine in 2021. Gelganyem will need to focus on opportunities of the closure and beyond in terms of land, assets and business opportunities. Gelganyem has an important role to play, not only in the interests of the Traditional Owners, but also in terms of partnering to contribute to long-term economic and social benefits at a local, regional, state and national level through training, employment and business.

Gelganyem Limited is governed by eleven Directors. Two Independent Directors (one male and one female) work together with nine Directors nominated by the seven Dawang¹ Groups within the Mirriwung and Gidja people which constitute the traditional ownership groups. The two Independent Directors of Gelganyem Limited are the only directors of Kilkayi Pty Limited.

¹ Refers to country of a local (or Estate) group



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MALE INDEPENDENT DIRECTOR GELGANYEM & DIRECTOR KILKAYI

Gelganyem and Kilkayi are seeking to appoint a male Director with strong financial and business skills to fill the role as Independent Director of Gelganyem Limited as trustee of Gelganyem Trust and Director of Kilkayi Pty Limited as trustee of Kilkayi Trust.

Director Responsibilities

In collaboration with the other Board of Directors:

- Contribute to the organisation's vision and strategies in close consultation with the Gelganyem Board and the Traditional Owners Relationship Committee;
- Monitor the performance of the Trusts;
- Ensure the governance, legal and financial obligations of the Trusts are met;
- Contribute to review of the performance of the General Manager;
- Work with the Board to support the General Manager with the strategic management of the Trusts;
- Build the capacity of the Traditional Owner Directors through knowledge and skills transfer;
- Continually improve the Board's collaborative decision-making ability;
- Attend quarterly Board and Relationship Committee meetings in the East Kimberley and special meetings as required;
- Engage regularly with the Traditional Owner beneficiaries of the Trusts on their traditional country around the time of the Kilkayi Annual Planning meetings and Board meeting;
- Do not engage in interests or activities that may conflict with the interests of Gelganyem and Kilkayi.

Essential Criteria

- Demonstrable previous experience as a Director and a role in senior management;
- Extensive financial and business experience with business or financial qualifications;
- Experience in the highest standards of corporate governance;
- Previous experience working with Trusts and/or Aboriginal organisations and awareness of and sensitivity to issues affecting Aboriginal people;
- Availability for a minimum of 2 years;
- Be available to attend a Board Meeting from the 11-13th September 2017 in Kununurra.

Desirable Criteria

- Demonstrated experience in business and/or economic development and analysis;
- Experience in the resources, civil construction, tourism and/or pastoral industries;
- Previous experience working with Aboriginal people, organisations or boards;
- Established contacts and networks which can benefit Gelganyem and Kilkayi.

Estimated Time Commitment Required

- The Independent Director will be required to attend a Board Meeting from the 11-13th September 2017 in Kununurra;
- The Independent Director will be required to attend four major meetings each year incorporating attendance at a Gelganyem Trust meeting (2-3 days) followed immediately by attendance at a Relationship Committee meeting (1 day);
- The Independent Director will be involved in Kilkayi Annual Planning meetings;
- The Independent Director will also be required to follow up on Agenda items as required and participate in working group/s as appropriate as they arise;
- A total annual time commitment to the role of around 30 days is anticipated, spread across the year as indicated in the table below:

ID Tasks	Estimated days per month for 2018											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Trust meetings			3				3		3		3	
Relationship Comm			1				1		1		1	
Special meetings		1		1			1			1		
Ongoing advice												
Kilkayi Annual Plans			10									
		1	14	1		4	1	4		1	4	
											Total annual days requirement	30

Director Expenses

- Directors are paid Director Fees;
- All travel and accommodation expenses related to meeting Directors' responsibilities are covered by the Trusts (subject to relevant internal policies).

Please refer to the Gelganyem website www.gelganyem.com.au or contact Patrick Low, General Manager on (08) 9169-3504 or 0408 071 297 or email patrick.low@gelganyem.com.au for more information. Applications will be received until 15th August 2017. It is anticipated that interviews for shortlisted applicants will occur on Monday 28th August 2017.